

ENVIRONMENTAL POLICY

We recognize that concern for the environment should be an integral and fundamental part of our business. We are aware of the impact of our day-to-day operations on the environment and our objective is to balance the need to achieve our business aims with an effort towards sustainable environmental improvement.

The environmental aspects of our business will be effectively managed in order to protect the health and safety of employees, customers and the public, whilst contributing to the future wellbeing of the environment.

We have developed an environmental management system that is appropriate to the purpose and context of our organization, including the nature and scale of our environmental impacts.

This policy provides a framework for the setting of environmental objectives, including the prevention of pollution, enhancing the performance of our environmental performance and meeting our environmental compliance obligations.

We will operate in accordance with the requirements of the environmental management system standard, ISO 14001:2015.

We will provide the necessary training and support to all employees to ensure that they understand and are able to fulfill the relevant aspects of this policy in their day-to-day work.

We are committed to minimizing the impact of our operations on the environment and in particular will:

- conduct our operations to ensure compliance with all relevant environmental legislation;
- show a continual commitment to the prevention of pollution through the use of internal controls and training;
- make efficient use of resources and reuse rather than dispose, where possible;
- improve waste management and reduce waste to landfill where possible; and
- aim to minimize energy consumption through effective energy management.

We are committed to the continual improvement of our environmental management system.

Signed:

05/05/2021